

REGISTERED APPRENTICESHIP

Apprenticeships are good for business.

What is an Apprenticeship?

Apprenticeships offer employers the tools to develop a highly-skilled workforce to help grow their business. Apprenticeship offers the apprentice a paid, relevant work experience, related classroom instruction, and results in national credentials, while sparing them tuition debt.

Your Workforce Solution

- Any employer can develop an Apprenticeship Program, whether they're union or non-union, a small business or a large corporations. Programs can be sponsored by the employer, academic providers, labor groups, workforce development agencies, and/or employer associations.
- There are over 1,300 occupations already approved by the DOL for apprenticeship or an employer can design a BRAND NEW job title.
- Apprenticeships usually last 1-6 years, with 2000 hours of on-the-job training and 144 hours of related technical instruction per year.
- Employers provide on-the-job training by a qualified mentor, while related technical instruction can be completed online, in the classroom, or on the job site depending on employer requirements. The cost of the related technical instruction is typically an investment by the employer.
- Apprentices can be current workers or new hires and are subject to the hiring and human resource practices of the employer.
- Apprentices are attractive to employers, because apprentices learn the precise skills needed to help employers succeed and apprenticeships foster growth by feeding the employer's talent pipeline.

Increase your capacity to expand, innovate, and thrive with Registered Apprenticeships!

Learn more by contacting Michigan Works! Northeast Consortium's Apprenticeship Specialist at:

**Apprenticeship@nemcworks.org
(989) 306-8589**

A division of Northeast Michigan Consortium, Equal Opportunity Employer. A proud partner of the American Job Center Network. Auxiliary aids and services available upon request. Supported by the State of Michigan. Funded with federal funds; details available at www.miworksne.org/about. TTY#711



Apprenticeship...



Helps recruit and develop a highly skilled workforce



Grow your own talent pipeline with targeted, employer developed training plans



Increases productivity and your bottom line



Build employer/employee relationships with trusted mentors



Reduces turnover costs and increases employee retention



Creates industry-driven and flexible training solutions to meet national and local needs

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